

# Maryland Child Care COVID-19 Response & Preparedness Plan

## Program Information

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**Child care program name:**

Glen Mar Early Learning Center

**Program type:**

Child Care Center or Letter of Compliance Facility

**Maryland jurisdiction**

Howard County

**If families or staff have questions about this plan, they may contact:**

shelby.flinchum@glenmarumc.org

## Introduction

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### ***Our Commitment to Health, Safety, and Children's Learning & Development***

Glen Mar Early Learning Center is committed to protecting the health of our children, families, staff, and community. The following policies were designed in response to guidance from the Maryland State Department of Education and Maryland Department of Health, in accordance with best practices from the Centers for Disease Control and Prevention, and with everyone's well-being in mind. To limit the potential spread of COVID-19, we will be making some temporary changes to our programming that include robust cleaning and disinfecting procedures and minimizing opportunities for person-to-person exposure. The following plan outlines the recommended practices and strategies we will use to protect the health of our children, staff, and families while at the same time ensuring that children are experiencing developmentally appropriate and responsive interactions and environments.

**Keeping our children, families, and staff healthy and providing high-quality care is a community effort. To assist us in implementing the strategies in this plan, we can draw on the following resources for support (e.g., coaching, technical assistance, etc.):**

Howard County Office of Children and Families (Howard County Child Care Resource Center) 410.313.1940 | [howardcountymd.gov](http://howardcountymd.gov)

## Ratios & Group Sizes

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During this time, we will maintain the following ratios and group sizes:

**Infants: Staff-to-child ratio of 1:3 and maximum group size of:**

6

**Toddlers: Staff-to-child ratio of 1:3 and maximum group size of:**

6

**Two-year-olds: Staff-to-child ratio of 1:6 and maximum group size of:**

12

**Preschool (3- and 4-year-olds): Staff-to-child ratio of 1:10 and maximum group size of:**

20

**School-age (children 5 and older): Staff-to-child ratio of 1:15 and maximum group size of:**

15

## Classroom Cohorts

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**To reduce opportunities for viral spread, we will be implementing "classroom cohorts," where the same group of children and staff remain together every day, with as little mixing between groups as possible. To support this practice, we will make the following temporary changes:**

- We will limit the mixing of groups by staggering times for outdoor play and other activities where children from multiple classrooms are typically combined.
- If restrooms are shared by children from different classrooms, they will be used by children from one classroom at a time and disinfected between use by different classrooms.
- Communal areas shared by staff (e.g., break room, shared restrooms) will be used by only one person at a time, and high-touch areas will be disinfected between uses.
- High-touch surfaces in shared staff restrooms will be disinfected between use.

## Supporting Social/Physical Distancing

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**Our program will use the following strategies to encourage physical/social distancing in our learning environments:**

- Rearranging furniture to section off play spaces and maintain 6-foot separation, when possible.
- Limiting the number of children in one space at a time (e.g., using Velcro strips, or a pocket chart to show how many children may be in an area at one time).
- Having duplicates of toys/materials and/or setting up multiple areas for high-interest activities (e.g., multiple block areas or art stations).
- Helping preschool children define their personal space using yarn, masking tape, mats, carpet squares, sheets of cardboard, hula hoops, etc.
- Using markers (e.g., tape) on the floor to indicate spaces to line up.
- Conducting more activities in small groups (e.g., read-alouds, introducing a topic) that might usually be done in a large-group (e.g., circle time).
- Planning activities that do not require close physical contact between individual children.
- Encouraging children to use alternate greetings or shows of affection that limit physical contact (e.g., waving, bowing, or curtsying to each other; air hugs or high fives).
- Staff will continue to provide hands-on support for any child with a special health care need (e.g., assisting with mobility equipment, nebulizers, communication devices, etc.)
- Limiting non-essential visitors, volunteers, and activities, including groups of children or adults.
- Canceling or postponing field trips and special events that convene larger groups of children and families.

## Food & Mealtimes

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**To limit opportunities for exposure during mealtimes, our program will engage in the following recommended practices:**

- Spacing children as far apart as possible (ideally 6 feet apart) by limiting the number of children sitting together and rearranging tables/seating.
- Staff and children will wash hands before and immediately after children have eaten.
- Kitchen staff will prepare food wearing face coverings and masks with additional sanitizing and disinfecting practices.

## Nap & Rest Time

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**To reduce the potential for viral spread, our program will engage in the following recommended practices:**

- Using bedding (sheets, pillows, blankets, sleeping bags) that can be washed.
- Bedding that touches a child's skin will be cleaned weekly or before use by another child.
- Sanitizing cots/mats daily by spraying thoroughly and allowing them to air dry.
- Storing each child's bedding in individually labeled bins, cubbies, or bags.
- Labeling each child's cot/mat to ensure they are used by the same child each day.
- Ensuring that children's naptime mats/cots/cribs are spaced out as much as possible, ideally 6 feet apart.
- When possible, children will be placed head-to-toe (i.e., one child with their head at the top of the mat, the next child over with their head at the bottom of the mat).

### ***Items Brought From Home***

During this time, we are trying to limit the number of items brought into the facility because this can be a way to transmit the virus, so we ask that families limit the amount of items brought from home to only the necessities if possible. However, we recognize that placing limits on children's comfort items may increase stress for children and staff as they may be especially needed during this time of transition.

**We ask that families and staff follow these guidelines with regard to children's comfort items:**

- To avoid these items coming into contact with other children, efforts will be made to store these items in a cubby or bin and be used at naptime or as needed.
- Items should be washed weekly (at our facility or the child's home) and daily if the comfort item is a soft material (e.g., blanket, stuffed animal, clothing).

## **Toys and Materials in the Learning Environment**

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### ***Availability and Use***

**At this time, our program will make the following changes to the toys and materials in our learning environments:**

- Providing duplicates of toys and multiple sets of materials to limit the number of children touching the same objects.
- Temporarily suspending use of water and sensory tables.
- Temporarily removing toys and materials from the classroom which cannot be easily cleaned or sanitized between use.
- Cloth toys or materials (e.g., blankets in infant rooms) will be used by one child at a time and then laundered or will not be used at all.
- Rotating the toys that are out at any particular time so that they can be adequately cleaned and sanitized.

### ***Cleaning and Sanitizing***

**Staff will engage in the following best practices to clean and disinfect toys:**

- Toys and other materials will be washed and sanitized before being used by another classroom cohort.
- Cleaning toys frequently, especially items that have been in a child's mouth or if a child coughs or sneezes on them.
- Setting aside toys that need to be cleaned (e.g., out of children's reach in a container marked for "soiled toys" or "yucky bucket").
- Cleaning toys with soapy water, rinse them, sanitize them with a CDC-recommended disinfectant, rinse again, and air-dry.

## **Cleaning and Disinfecting**

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## Staff will engage in the following cleaning and disinfecting practices in accordance with CDC recommendations:

- Frequent cleaning/disinfecting of **high-touch surfaces** (e.g., sinks, toilets, diaper stations, light switches, door knobs, counter and tabletops, chairs).
- Normal routine cleaning of **outdoor spaces**, with special attention to high-touch plastic/metal surfaces (e.g., grab bars, railings).
- **Outdoor toys** (e.g., tricycles, balls) are cleaned and sanitized between use by different classroom cohorts.
- Regular cleaning of **electronics** (e.g., keyboards, parent/staff check-in kiosks) according to manufacturer's instructions.
- Use of a **schedule** for regular cleaning and disinfecting tasks.
- Use of **CDC-recommended disinfectants** such as EPA-registered household disinfectants, diluted bleach solution, and/or alcohol solutions with at least 70% alcohol
- Keeping cleaning products **secure and out of reach** of children, **avoiding use near children**, and ensuring **proper ventilation** during use to prevent inhalation of toxic fumes.

### ***Cleaning and Disinfecting the Facility if Someone is Sick***

If someone has been in the building who tests positive for COVID-19 or shows COVID-19-like illness (**any one of these symptoms: cough, shortness of breath, difficulty breathing, new loss of taste or smell OR two or more of these symptoms: fever, chills, muscles aches, sore throat, headache, nausea, vomiting, diarrhea, fatigue, congestion, or runny nose**), we will follow [CDC guidance](#):

- Close off areas used by person who is sick.
- Wait 24 hours (or as close to 24 hours as possible) to clean or disinfect
- Open outside doors and windows to increase air circulation in the area
- Clean and disinfect all areas used by the person who is sick (e.g., classrooms, bathrooms, offices).
- Vacuum the space if needed (with a high-efficiency particulate air [HEPA] filter if possible).
- Follow guidance listed above regarding types of surfaces and disinfectants

## Healthy Hygiene Practices

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**Our program will reinforce regular health and safety practices with children and staff and continue to comply with licensing regulations and CDC hand washing guidelines as follows:**

- A written hand washing procedure approved by the Office of Child Care shall be posted at each sink used for washing hands.
- Hand hygiene is especially important after toileting or diapering, before eating or preparing food, handling an animal, participating in an outdoor activity, or blowing one's nose (or helping children do any of these actions).
- Staff and children will wash hands often with soap and water for at least 20 seconds.
- Soap and water are the best option, especially if hands are visibly dirty. If hands are not visibly dirty, staff may use alcohol-based hand sanitizers with at least 60% alcohol if soap and water are not readily available. Staff should cover all surfaces of their hands with hand sanitizer, rubbing them together until they feel dry.
- We will not use alcohol-free wipes on children's hands as this is not recommended.
- Staff should assist children with hand washing (especially infants who cannot wash hands alone) and use of hand sanitizer to ensure proper use and prevent ingestion.
- Staff and children (with frequent reminders and support) will cover coughs and sneezes with a tissue or sleeve and wash hands immediately after.
- Wearing gloves does not replace appropriate hand hygiene.

## Face Coverings

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## ***Who Should Wear Face Coverings***

**The following policies apply with regard to wearing face coverings at the child care program:**

- Child care staff are **required** to wear cloth face coverings throughout the work day.\*
- Parents (and other adults) are **required** to wear cloth face coverings during drop-off and pick-up, when performing temperature checks, and if they enter the building.\*
- Face coverings will **not** be placed on children under age 2, anyone who has trouble breathing, or anyone unable to remove the face covering without assistance.
- It is **recommended** that 2-, 3-, and 4-year-olds wear a cloth face covering while in the child care program *if they can do so safely and consistently.*\*\*

Other policies: The face covering recommendation is at parents and families discretion

**\*If an adult has concerns about wearing a cloth face covering, they should discuss with their program administrator and health care provider as necessary.**

**\*\*Parents and child care staff should discuss whether an individual child is able to safely and consistently wear a face covering if the child:**

**keeps trying to touch or remove the face covering;**

**is unable to remove the face covering without assistance;**

**is uncomfortable; and/or**

**has respiratory or other medical conditions that might make a face covering unsafe.**

**Any concerns about whether an adult or child should wear a face covering should be brought to:**

Shelby Flinchum, Director

## ***Use, Removal, and Storage of Face Coverings***

**Our program will use the following recommended practices with regard to face coverings:**

- Children's face coverings should be removed **by the child** for meals, snacks, naptime, high-intensity activities (e.g., running), outdoor play (if physical distancing can be maintained), or when it needs to be replaced (e.g., becomes wet or soiled).
- Staff and children should remove face coverings by touching only the straps.
- Staff and children should wash their hands if they touch their face covering or face; before and after removing a face covering; and before replacing a face covering.
- Cloth face coverings should be worn properly (i.e., cover the nose and mouth; never be worn around the neck or over the head or if they pose a strangulation risk).
- Face coverings should never be reused unless stored properly between uses and should not be shared among children and/or staff.
- Cloth face coverings will be placed in a clean paper bag (marked with the child's name and date) when removed until the face covering needs to be put on again.

## ***Family Responsibilities for Face Coverings***

**We ask that families follow these policies regarding the provision and washing of children's face coverings:**

- Parents should provide cloth face coverings (or surgical face masks) for their own child/children.
- Face coverings should be free of choking hazards (e.g., stickers, buttons) and be clearly marked with the child's name and which side of the covering should be worn facing outwards.

**Other policies related to face coverings include:**

If children wear face covering daily, parents should provide a at least 1 /unused face coverings for their child each day to allow replacing the covering as needed.

## Drop-Off and Pick-Up Procedures

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**Our program will use the following recommended practices during drop-off and pick-up times to protect the health of children, families, and staff.**

- Parent access to the facility will be limited to the area just inside the entrance with social distancing during temperature/symptom checks and child hand-off.
- There will be hand sanitizer or wipes at the sign-in station for parents/guardians to clean pens/keypads between each use.
- Parents and other visitors should wear masks while in the building.
- Parents should avoid congregating in a single space or a large group.

**Other policies related to drop-off and pick-up include:**

Parents will sign in and out on the master sheet located at the Welcome Station.

## Screening Families & Staff for COVID-19 Symptoms and Exposure

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**Upon arrival to the program, we will ask staff and families to report if staff/children have:**

- **had any symptoms of COVID-19 (cough, shortness of breath, difficulty breathing, new loss of taste or smell, OR fever of 100.4 degrees or higher, chills or shaking, muscle aches, sore throat, headache, nausea or vomiting, diarrhea, fatigue, and congestion or runny nose).**
- **been diagnosed with COVID-19, tested for COVID-19 due to symptoms and are awaiting a result, or have been instructed to isolate or quarantine by a health care provider or health department**
- **had close contact (been within 6 feet for more than 15 minutes total in a 24-hour period) with anyone with a confirmed or probable case of COVID-19 within the last 14 days.**

**The procedures used to screen staff for symptoms and exposure include:**

Staff will conduct the MSDE Daily Health Screening in main office each day.

**The procedures used to screen children/families for symptoms and exposure include:**

A staff member or administration will ask each family the MSDE Daily Health Screening questions and record temperature that has been taken by parent.

**If families or staff are absent or otherwise off-site but experience exposure or symptoms, they should contact:**

Shelby Flinchum  
(410)461-2859 or shelby.flinchum@glenmarumc.org

## Daily Temperature Checks

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### ***Temperature Checks***

As fever is a key indicator of COVID-19 in children, staff will check each child's temperature upon daily arrival to the program. Staff will also take their own temperatures and record them upon arriving to work. Staff will re-check children's temperatures throughout the day if they appear ill or "not themselves" (e.g., flushed cheeks, rapid or difficulty breathing without recent physical activity, fatigue, or extreme fussiness).

**When children arrive to the program, temperature checks will occur**

: before they enter the ELC Wing

**Each child's temperature will be taken by:**

their parent or guardian while staff stand 6 feet away.

**Parents/guardians will:**

- take their child(ren)'s temperature upon arrival while being directly observed by program staff.
- wear a face mask during temperature checks (as will child care staff).
- show the temperature result to child care staff for recording.
- clean thermometers after use (e.g., using an alcohol wipe or isopropyl alcohol on a cotton swab).

## **If a family does not have access to a personal thermometer or forgets to bring one:**

Our program will provide a thermometer for use if family does not bring their own. Thermometers are cleaned/disinfected after each use.

## **Responding to COVID-19 Symptoms On-Site**

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### ***Responding to COVID-19 Symptoms On-Site***

If a child or staff member develops any 2 COVID-19 symptoms (i.e., cough, shortness of breath, difficulty breathing, new loss of taste or smell, fever of 100.4 degrees or higher, chills, muscle aches, sore throat, headache, nausea or vomiting, diarrhea, fatigue, congestion, or runny nose) during care, they will be sent home immediately with the recommendation to contact their primary care physician/medical provider. If anyone shows emergency warning signs (e.g., trouble breathing, persistent pain/pressure in the chest, new confusion, inability to wake or stay awake, or bluish lips or face), we will seek medical care immediately.

### **If a child develops symptoms during care hours:**

- Parents will be contacted for prompt pick-up.
- The child will wait with the following designated staff member(s):: Office Staff
- The child and designated staff will wait in the following safe, isolated location:: Unoccupied Classroom

### **If a staff member develops symptoms during care hours:**

- They will be asked to go home immediately.

## **When Children and Staff Should Stay Home and When They Can Return**

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### ***When Children and Staff Should Stay Home***

#### **A child or staff member will not be allowed in the child care program if they:**

- Have been diagnosed with COVID-19.
- Have had any of the following new symptoms: *cough, shortness of breath, difficulty breathing, new loss of taste or smell, fever of 100.4 degrees or higher, chills, muscle aches, sore throat, headache, nausea or vomiting, diarrhea, fatigue, congestion, or runny nose.*
- Were tested for COVID-19 due to symptoms and are waiting for test results.
- Have been instructed by a health care provider or the health department to isolate or quarantine.
- Have been in close contact (i.e., within 6 feet for at least 15 minutes total within a 24-hour period) with someone with a confirmed or probable case of COVID-19 during the past 14 days.

### ***When Children and Staff May Return to the Program***

When an individual can return to the program will depend on individual circumstances (i.e., symptoms, COVID-19 test results, previous exposure, alternate diagnoses). To help inform our decision-making process, our program will use the following resources:

- Interactive Tool for Determining Exclusion from and Return to Child Care: <https://bit.ly/COVIDschooltool>
- MDH Decision Aid Flow Chart: <https://bit.ly/MDHdecisionaid>
- Consultation with health care providers and health department

## **Quarantine and Temporary Classroom/Program Closures**

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## ***Reporting Exposure***

Monitoring a child care program for possible COVID-19 requires close communication between child care program staff and parents. Parents are encouraged to keep their children home when they are ill and to report illness within their household, children and themselves to help inform decisions related to quarantine and closure. If a child, staff member, family member, or visitor to our program shows symptoms of a COVID-19-like illness or tests positive for the virus, we will contact our local health department and licensing consultant. Based on the guidance of the local health department, we will determine the extent and duration of the closure and other next steps. When communicating with families and staff about any COVID-19 cases, we will respect the privacy of individuals and not share health information of a specific person.

**Our program will determine when to contact our health department/licensing specialist:**

- By consulting the **Child Care Closure Guidance** document: <https://bit.ly/CenterClosureGuidance>
- Reviewing the *Exclusion, Quarantine, and Closure Recommendations* and *FAQ* sections of the **COVID-19 Guidance For Child Care Facilities** document: <https://bit.ly/MSDEChildCareGuidance>

**Our local health department can be contacted at:**

(410)313-6284

## **Supporting Families, Staff, and Children**

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### ***Communicating with Staff and Families***

**Our program will actively communicate with staff and families to determine when they will return to work/care if they have been out, discuss concerns or questions, share new policies and expectations, and confidentially discuss any extenuating circumstances that have emerged and/or any health concerns/conditions that may elevate risk for complications if exposed to COVID-19.**

The staff responsible for handling questions and outreach for **staff** is : Shelby Flinchum

The staff responsible for handling questions and outreach for **families** is : Shelby Flinchum

### ***Training Staff***

To support staff in effectively engaging in best practices and making personal decisions, we will provide learning opportunities to help all of us understand how COVID-19 is transmitted, the distance the virus can travel, how long the virus remains viable in the air and on surfaces, signs and symptoms of COVID-19, and our new policies and procedures as outlined in this plan.

### ***Supporting Children's Social-Emotional and Special Health Needs***

Staff and families will partner together to support the physical and emotional needs of children during this time. We anticipate that children will experience a wide range of feelings during this transition period. Some children will be relieved, some will have initial challenges with separation from their parent(s), some may demonstrate anger at the "disappearance" of their child care provider, and some may act out toward other children. Whatever the reactions, we acknowledge that staff and families may need some new tools in their toolkit to assist the child with emotional regulation, and we will work together to support all caregivers. We will also continue to support children with special health needs and will collaborate with their families and other service providers to ensure their needs are met.

### ***Supporting Staff Members' Social-Emotional Needs***

To ensure the well-being of the children, it is also imperative to ensure the well-being of their teachers and caregivers, and to provide them with the emotional and administrative supports necessary during this time of re-integration, and in the months ahead. As essential workers in the COVID-19 pandemic, we understand our staff may have worries about their own physical or psychological health, and the potential risk to their family members at home. Because young children internalize the stress of the adults who care for them, we know it is vitally important to provide supports and services to ensure the emotional well-being of our staff.